

**CITY OF MT. ANGEL
RESOLUTION NO. 1460**

A RESOLUTION ADJUSTING THE WAGE SCALES OF EMPLOYEES OF THE CITY OF MT. ANGEL EFFECTIVE JULY 1, 2016.

WHEREAS, the City Council of Mt. Angel annually reviews existing wage scales for all general employees; and

WHEREAS, the City of Mt. Angel recognizes the importance of keeping wages in alignment with the market for wages in comparable Oregon local government agencies;

WHEREAS, the City of Mt. Angel has agreed to cost of living increases of 2% for both of its employee unions (LIUNA and Mt. Angel Police Association) beginning July 1, 2016;

NOW THEREFORE, BE IT RESOLVED by the City Council for the City of Mt. Angel that:

Section 1. All non-represented employees of the City of Mt. Angel shall receive a 2% cost of living adjustment for the fiscal year 2016-17.

Section 2. The wage scales reflecting proposed adjustments are as follows:

POSITION (MAPA)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Police Officer	3,395	3,565	3,742	3,930	4,126	4,333
Administrative Asst. (hourly)	15.45	16.23	17.03	17.89	18.78	19.73

POSITION (LIUNA)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Public Works Superintendent	3,575	3,754	3,941	4,138	4,345	4,562
Utility Lead Worker	3,492	3,667	3,851	4,042	4,244	4,457
Wastewater Operator	3,404	3,574	3,753	3,940	4,137	4,344
Utility Worker II (vacant)	3,016	3,167	3,325	3,491	3,667	3,849
Utility Worker I	2,765	2,903	3,049	3,201	3,361	3,529
Maintenance Worker	2,715	2,851	2,994	3,144	3,301	3,466

POSITION (Non-represented)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Finance Director	4,545	4,773	5,011	5,261	5,524	5,801
Assistant to the City Manager	3,495	3,669	3,853	4,045	4,247	4,459
Accounting Clerk	2,666	2,799	2,940	3,087	3,241	3,403
Accounting Clerk-Hourly	15.38	16.15	16.95	17.81	18.70	19.64
Administrative Assistant (hourly)	15.38	16.15	16.95	17.81	18.70	19.64
Receptionist Court Clerk (vacant)	12.40	13.02	13.67	14.35	15.08	15.83
Library Director	23.81	24.99	26.24	27.56	28.94	30.39
Assistant Librarian	15.32	16.09	16.89	17.74	18.63	19.55
Youth Services Librarian	12.40	13.02	13.67	14.35	15.08	15.83

Public Works Director (vacant)	4,772	5,010	5,261	5,524	5,801	6,090
Parks Maintenance Worker (vacant)	12.14	12.75	13.38	14.06	14.76	15.49
Police Chief FT(vacant)	4,882	5,126	5,382	5,651	5,933	6,230
Police Sergeant	4,504	4,730	4,966	5,214	5,475	5,749
Code Enforcement Officer (vacant)	13.98	14.68	15.41	16.19	16.99	17.84
Police Reserve (solo)	18.64					
Police Reserve (non-solo)	13.90					

PASSED AND APPROVED by the City Council this 6th day of June, 2016, by the following vote:

AYES: 7

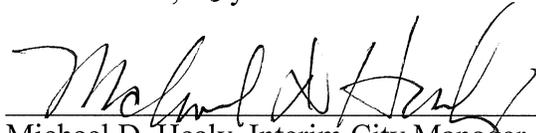
NAYS: 0

APPROVED BY THE MAYOR this 6th day of June, 2016.



 Andrew Otte, Mayor

ATTESTED BY:



 Michael D. Healy, Interim City Manager