CITY OF MT. ANGEL
RESOLUTION NO. 1445

A RESOLUTION ADJUSTING THE WAGE SCALES OF EMPLOYEES OF THE CITY OF MT. ANGEL EFFECTIVE JULY 1, 2015.

WHEREAS, the City Council of Mt. Angel annually reviews existing wage scales for all general employees; and

WHEREAS, the City of Mt. Angel recognizes the importance of keeping wages in alignment with the market for wages in comparable Oregon local government agencies; and

WHEREAS, the City of Mt. Angel has agreed to cost of living increases of 2.3% (CPI-U Portland for the last half of 2014) for both of its employee unions (LIUNA and Mt. Angel Police Association) beginning July 1, 2015.

NOW THEREFORE, BE IT RESOLVED by the City Council for the City of Mt. Angel that:

Section 1. All non-represented employees of the City of Mt. Angel shall receive a 2.3% cost of living adjustment for the fiscal year 2015-16.

Section 2. The wage scales reflecting proposed adjustments are as follows:

POSITION (MAPA)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Police Officer	3,328	3,495	3,669	3,853	4,045	4,248
Administrative Asst. (FT-vacant)	2,627	2,758	2,896	3,041	3,193	3,352
Admin Asst. (hourly)	15.15	15.91	16.70	17.54	18.41	19.34

POSITION (LIUNA)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Utility Superintendent	3,505	3,680	3,864	4,057	4,260	4,473
P W Utility Lead Worker	3,424	3,595	3,775	3,963	4,161	4,370
P W Utility Worker II (vacant)	2,957	3,105	3,260	3,423	3,595	3,774
P W Utility Worker I	2,711	2,846	2,989	3,138	3,295	3,460
Maintenance Worker	2,662	2,795	2,935	3,082	3,236	3,398
Wastewater Operator	3,337	3,504	3,679	3,863	4,056	4,259

POSITION (Non-represented)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Finance Director	4,456	4,679	4,913	5,158	5,416	5,687
Assistant to the City Manager	3,426	3,597	3,777	3,966	4,164	4,372
Accounting/Utility Clerk	2,614	2,744	2,882	3,026	3,177	3,336
Accounting/Court Clerk	15.08	15.83	16.62	17.46	18.33	19.25
Administrative Assistant-PT	15.08	15.83	16.62	17.46	18.33	19.25
Receptionist Court Clerk	12.16	12.76	13.40	14.07	14.78	15.52
Office Assistant (vacant)	9.31	9.77	10.26	10.78	11.32	11.88
Library Director	23.34	24.50	25.73	27.02	28.37	29.79

Assistant Librarian	15.02	15.77	16.56	17.39	18.26	19.17
Children's Librarian	12.16	12.76	13.40	14.07	14.78	15.52
Library Aide (vacant)	11.05	11.60	12.18	12.79	13.43	14.10
Public Works Director (vacant)	4,678	4,912	5,158	5,416	5,687	5,971
Maintenance Worker PT (vacant)	12.16	12.76	13.40	14.07	14.78	15.52
Parks Maintenance Worker (vacant)	11.90	12.50	13.12	13.78	14.47	15.19
Police Chief FT(vacant)	4,786	5,025	5,276	5,540	5,817	6,108
Police Sergeant	4,416	4,637	4,869	5,112	5,368	5,636
Code Enforcement Officer (vacant)	13.71	14.39	15.11	15.87	16.66	17.49
Police Reserve (solo)	18.27					
Police Reserve (non-solo)	13.63					

ADOPTED BY THE CITY COUNCIL this 1st day of June, 2015, by the following vote:

AYES: 7 **NAYS: 0**

APPROVED BY THE MAYOR this 1st day of June, 2015.

Andrew Otte, Mayor

ATTESTED BY:

Eileen Stein, City Manager