CITY OF MT. ANGEL
RESOLUTION NO. 1432

A RESOLUTION ADJUSTING THE WAGE SCALES OF EMPLOYEES OF THE CITY OF MT. ANGEL EFFECTIVE JULY 1, 2014.

WHEREAS, the City Council of Mt. Angel annually reviews existing wage scales for all general employees; and

WHEREAS, the City of Mt. Angel recognizes the importance of keeping wages in alignment with the market for wages in comparable Oregon local government agencies;

WHEREAS, the City of Mt. Angel has agreed to cost of living increases of 2.8% (CPI-U Portland for the last half of 2013) for both of its employee unions (LIUNA and Mt. Angel Police Association) beginning July 1, 2014;

NOW THEREFORE, BE IT RESOLVED by the City Council for the City of Mt. Angel that:

Section 1. All non-represented employees of the City of Mt. Angel shall receive a 2.8% cost of living adjustment for the fiscal year 2014-15.

Section 2. The wage scales reflecting proposed adjustments are as follows:

POSITION (MAPA)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Police Officer	3,253	3,416	3,587	3,766	3,955	4,152
Administrative Asst. (FT-vacant)	2,568	2,696	2,831	2,972	3,121	3,277
Admin Asst. (hourly)	14.81	15.55	16.33	17.14	18.00	18.90

POSITION (LIUNA)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Utility Superintendent	3,426	3,598	3,777	3,966	4,165	4,373
Public Works Utility Lead Worker	3,347	3,514	3,690	3,874	4,068	4,271
Public Works Utility Worker II (vacant)	2,891	3,035	3,187	3,347	3,514	3,690
Public Works Utility Worker I	2650	2,783	2,922	3,068	3,221	3,382
Maintenance Worker	2,603	2,733	2,869	3,013	3,163	3,322
Wastewater Operator	3,262	3,425	3,596	3,776	3,965	4,163

POSITION (Non-represented)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Finance Director	4,356	4,574	4,802	5,042	5,295	5,559
Assistant to the City Administrator	3,349	3,516	3,692	3,877	4,070	4,274
Accounting Clerk	2,555	2,683	2,817	2,958	3,106	3,261
Receptionist Court Clerk	11.88	12.48	13.10	13.76	14.44	15.17
Office Assistant (vacant)	9.10	9.56	10.03	10.53	11.06	11.61
Librarian	22.81	23.95	25.15	26.41	27.73	29.12
Assistant Librarian	14.68	15.42	16.19	17.00	17.85	18.74

Children's Librarian	11.88	12.48	13.10	13.76	14.44	15.17
Library Aide (vacant)	10.80	11.34	11.91	12.50	13.13	13.79
Public Works Director (vacant)	4,573	4,802	5,042	5,294	5,559	5,837
Maintenance Worker Hourly (vacant)	11.88	12.48	13.10	13.76	14.44	15.17
Parks Maintenance Worker (vacant)	11.64	12.22	12.83	13.47	14.14	14.85
Police Chief (FT-vacant)	4,678	4,912	5,158	5,416	5,686	5,971
Police Sergeant	4,317	4,533	4,759	4,997	5,247	5,510
Code Enforcement Officer (vacant)	13.40	14.07	14.77	15.51	16.29	17.10
Police Reserve (solo)	17.86					
Police Reserve (non-solo)	13.33					

PASSED AND APPROVED by the City Council this 23rd day of June, 2014, by the following vote:

AYES: 5 **NAYS: 1**

APPROVED BY THE MAYOR this 23rd day of June, 2014.

Andrew Otte, Mayor

ATTESTED BY:

Eileen Stein, City Administrator