

**CITY OF MT. ANGEL
RESOLUTION NO. 1405**

A RESOLUTION ADJUSTING THE WAGE SCALES OF ALL NON-REPRESENTED EMPLOYEES OF THE CITY OF MT. ANGEL EFFECTIVE JULY 1, 2013.

WHEREAS, the City Council of Mt. Angel annually reviews existing wage scales for all general employees; and

WHEREAS, the City of Mt. Angel recognizes the importance of keeping wages in alignment with the market for wages in comparable Oregon local government agencies;

WHEREAS, the City of Mt. Angel has agreed to cost of living increases of 2.1% (CPI-U Portland for the last half of 2012) for both of its employee unions beginning July 1, 2013;

NOW THEREFORE, BE IT RESOLVED by the City Council for the City of Mt. Angel that:

Section 1. All non-represented employees of the City of Mt. Angel except the Interim City Administrator shall receive a 2.1% cost of living adjustment for the fiscal year 2013-14.

Section 2. The wage scales reflecting proposed adjustments are as follows:

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Police Chief	4,551	4,778	5,017	5,268	5,531	5,808
Police Sergeant	4,199	4,409	4,630	4,861	5,104	5,360
Police Reserve (solo)	17.38					
Police Reserve (non-solo)	12.97					
Finance Director	4,237	4,449	4,671	4,905	5,150	5,408
Asst. to the City Administrator	3,258	3,421	3,592	3,772	3,960	4,158
Accounting Clerk	2,485	2,609	2,740	2,877	3,021	3,172
Receptionist /Court Clerk	11.56	12.14	12.74	13.38	14.05	14.75
Office Assistant (vacant)	8.98	9.43	9.91	10.40	10.92	11.47
Code Enforcement Officer (vacant)	13.04	13.69	14.37	15.09	15.85	16.64
Librarian	22.20	23.31	24.47	25.70	26.98	28.33
Assistant Librarian	14.28	15.00	15.75	16.54	17.36	18.23
Childrien's Librarian	11.56	12.14	12.74	13.38	14.05	14.75
Library Aide (vacant)	11.53	12.10	12.71	13.34	14.01	14.71
Public Works Director (vacant)	4,448	4,671	4,904	5,150	5,407	5,678
PW Maintenance Worker	14.61	15.34	16.11	16.91	17.76	18.65
Parks Maintenance Worker	11.56	12.14	12.74	13.38	14.05	14.75

PASSED AND APPROVED by the City Council this 1st day of April, 2013, by the following vote:

AYES: 5

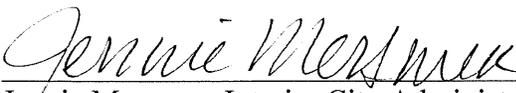
NAYS: 1

APPROVED BY THE MAYOR this 1st day of April, 2013.



Andrew Otte, Mayor

ATTESTED BY:



Jennie Messmer, Interim City Administrator