

**CITY OF MT. ANGEL
RESOLUTION NO. 1397**

A RESOLUTION ADOPTING A POLICY OF NON-DISCRIMINATION BASED ON DISABILITY AND A GRIEVANCE PROCEDURE FOR COMPLAINTS OF ALLEGED DISCRIMINATION BASED ON DISABILITY.

WHEREAS, the City of Mt. Angel does not discriminate on the basis of disability status in the admission or access to, or treatment or employment in, its federally assisted programs or activities; and

WHEREAS, the City previously adopted Policy No. 12 (EXHIBIT A) in 1997 regarding the same; and

WHEREAS, the City would like to capture and affirm that 1997 policy officially by resolution;

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Mt. Angel;

SECTION 1. It is the policy of the City of Mt. Angel to coordinate compliance with the non-discrimination requirements contained in the Department of Housing and Urban Development (HUD)'s regulations implementing Section 504 (24 CFR Part 8, dated June 2, 1988). The City Administrator is designated to coordinate the compliance with the non-discrimination requirements.

SECTION 2. The City of Mt. Angel establishes a grievance procedure (EXHIBIT B) for complaints of alleged discrimination based on disability.

PASSED AND APPROVED BY THE City Council this 3rd day of December, 2012, by the following vote:

AYES: 6

NAYS: 0

Approved by the Mayor this 14th day of December, 2012.



Mayor Rick Schiedler

ATTESTED BY:



City Administrator Susan Muir

EXHIBIT A

CITY OF MT. ANGEL

POLICY NO. 12

WHEREAS, the City of Mt. Angel does not discriminate on the basis of handicap status in the admission or access to, or treatment or employment in, its federally assisted programs or activities,

NOW, THEREFORE BE IT RESOLVED, that it is the policy of the City of Mt. Angel to: coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development's (HUD) regulations implementing Section 504 (24 CFR Part 8, Dated June 2, 1988). The person named below has been designated to coordinate the compliance with the nondiscrimination requirements.

City Administrator
P.O. Box 960
Mt. Angel, OR 97362

Phone: (503) 845-9291
Fax: (503) 845-6261

Pass by the City Council this 4th day of August, 1997.

APPROVED BY THE MAYOR this 5th day of August, 1997.

Thomas J. Bolton
Mayor Thomas J. Bolton

ATTESTED BY: Deanna Verboort
Deanna Verboort, City Recorder

Filed in the office of the City Recorder this 5th day of August, 1997.

EXHIBIT B

Grievance Procedure For Recipients with 15 or more Employees for Complaints of Alleged Discrimination Based on Disability

1. Submit complaint in writing to designated official for resolution. A record of complaint and action taken will be maintained. A decision by the designated official will be rendered within 15 working days.
2. If the complaint cannot be resolved to your satisfaction by the designated official,
 - a. It will be forwarded to a committee appointed by the governing body. This committee's membership, its ground rules and procedures for hearing complaints, and how the committee can be contacted will be available to the public. The committee will be directed to hear such complaints in an objective, public manner, and after adequate public notice. A written decision will be made within 30 working days. Proceedings of the committee will be recorded and maintained.

OR

- b. The complaint will be heard by the governing body and discussed at an open, public meeting of the elected body. A written decision will be made within 30 working days. The decision of the governing body is final.
3. A record of action taken on each complaint will be maintained as a part of the records or minutes at each level of the grievance process.